



NORTH ATLANTIC TREATY ORGANISATION
NATO MARITIME INTERDICTION OPERATIONAL TRAINING CENTRE
NMIOTC
SOUDA BAY
73200 CHANIA
GREECE



5000 NSC-39/Ser.: NU 153

TO: See Distribution

SUBJECT: **INVITATION LETTER FOR COURSE 23000 “WEAPONS INTELLIGENCE TEAM (WIT) SUPPLEMENT IN THE MARITIME ENVIRONMENT” (IED-ED-35437/ACT850.6), Phase A, 18-22 May 2026 and Phase B, 25-29 May 2026**

DATE: 17 November 2025

REFERENCES: A. NMIOTC Program of Work (NPOW) 2026
B. NMIOTC DIR 60-1 CHANGE 13 Amend 1 Cost of NMIOTC Training (Tuition Fees)

1. Taking into account the NPOW 2026 (Ref. A), as well as the accreditation by ACT of the 23000 Course as “NATO Approved,” NMIOTC is pleased to invite NATO and Partner Nations to participate in this event, which will take place at the Centre’s premises in Souda Bay, Chania, Greece. The course consists of two phases, A and B:

- a) **Phase A from 18 to 22 May 2026** [WIT-qualified personnel].
- b) **Phase B from 25 to 29 May 2026** [Divers only].

2. The aim of the course is to educate and train WIT personnel to conduct Level 1 – Field Exploitation tasks on board vessels and other maritime infrastructure, as well as in the Underwater Environment, in support of C-IED operations.

3. The target audience is different for each phase and is presented below:

- a) **PHASE A (Week 1): WIT-qualified** Military and Law Enforcement Personnel (or those qualified with national/multinational 1st Level Technical Exploitation / Field Collection skills) involved in Technical Exploitation / Forensic Investigation in their respective units or organizations.
- b) **PHASE B (Week 2): EOD Divers** exclusively, qualified with national/multinational 1st Level Technical Exploitation / Field Collection skills. To attend Phase B, **it is mandatory** the participation in the Phase A of the Course.

4. The course is conducted in English. Translation to/from other languages is not provided. The following proficiency standards in English are required to attend:

Listening- Functional (2),
Speaking- Functional (2),
Reading- Functional (2),
Writing- Functional (2) (STANAG 6001).

5. The course is marked as “NATO UNCLASSIFIED / Releasable to PfP (except Belarus and Russia), MD, ICI, PatG (except Afghanistan)”. NMIOTC applies security arrangements and regulations according to NATO standards.

6. The curriculum of Course 23000 includes the following theoretical and practical modules:

- a. **Module 23010** – Overview of the Maritime IED threat.
- b. **Module 23020** – The NATO WIT Process.
- c. **Module 23030** – The NATO WIT Reporting.
- d. **Module 23040** – Naming Conventions.
- e. **Module 23050** – Exploitation Unit Capabilities.
- f. **Module 23060** – UW Explosive Effects.
- g. **Module 23070** – Crime Scene Principles.
- h. **Module 23080** – Underwater (UW) Hazardous Device Recognition and Construction.
- i. **Module 23090** – Maritime Fragmentation Analysis.
- j. **Module 23100** – Latent Print Collection.
- k. **Module 23110** – Post Incident Surface Ship Inspection.
- l. **Module 23120** – UW Post Blast Collection Methods.
- m. **Module 23130** – Maritime Search 1 (Vessel search – Search Methods).
- n. **Module 23140** – Maritime Search 2 (Land Side / Shore).
- o. **Module 23150** – Maritime Search 3 (UW Scene Management).
- p. **Module 23160** – Case Study Presentation #1.
- q. **Module 23170** – Case Study Presentation #2.
- r. **Module 23180** – Battle Damage Assessment Equipment Demonstration.
- s. **Module 23190** – Practical Syndicate Exercise (Search and Exploit Scene).
- t. **Module 23200** – Dive Brief Demonstration.
- u. **Module 23210** – Practical UW Exploitation Exercise.
- v. **Module 23220** – UW Damage Assessment.
- w. **Module 23230** – Device Reconstruction Analysis.
- x. **Module 23240** – Final Tactical C-IED Exercise.
- y. **Module 23300** – Underwater Collection Techniques.
- z. **Module 23310** – Underwater Post Blast Investigation (Collection #1).
- aa. **Module 23320** – Underwater Post Blast Investigation (Collection #2).
- bb. **Module 23330** – Underwater Post Blast Investigation (Collection #3).
- cc. **Module 23340** – Underwater Post Blast Investigation (Collection #4).
- dd. **Module 23350** – Underwater Post Blast Investigation (Large Scene #1).
- ee. **Module 23360** – Underwater Post Blast Investigation (Large Scene #2).
- ff. **Module 23370** – Final Underwater Post Blast Investigation Exercise.

NOTE: A detailed agenda will be included in the Joining Instructions, which will be released two weeks before the course start date.

7. In order to pass the course and acquire the relevant certificate, participants must attend at least 85% of the modules of the course. Assessment of trainee performance will be accomplished during the practical training. Trainees will demonstrate skills during practical drills and scenarios and will be assessed by NMIOTC Instructors. All necessary diving operations for the phase A will be carried out by the NMIOTC EOD Divers.

8. The course will be delivered by NMIOTC Subject Matter Experts (SMEs) in their respective areas with the support of SMEs from the FBI, the NATO HQ (C-T Division), the BEL EOD Battalion, the HUN NCO Academy, the US NCIS, as well as by EOD Divers, Legal Advisors, Level-3 SME's and other relevant SME's with high level expertise.

9. The tuition fee for Course 23000:

- a) PHASE A of the course is **1100 €** per person and includes transportation to and from the designated hotels and inside NMIOTC premises.
- b) PHASE B of the course is **2300 €** per person. This cost includes daily transportation (from Chania city centre to NMIOTC and vice versa, internal transportation between all training areas), use of RHIBs, safety personnel as necessary (ambulance, dive doctors, security divers, decompression chamber), daily refilling of tanks, Fixed Training Platforms and sea-borne target vessels / boat, IEDs, disruptors and cartridges for IED disposal, Classroom facilities with IT support, Basic Exploitation Equipment, Boxed lunch on a daily basis and participation to an Ice Breaker event (dinner) hosted by NMIOTC.

Comprehensive payment instructions and cancelation policy can be found in Enclosure 1.

10. The course will start:

- a) **Phase A** - on Monday, 18 May and will end on Friday, 22 May 2025.
- b) **Phase B** - on Monday, 25 May and will end on Friday, 29 May 2025.

The training schedule will run from 08:30 to 16:30 with time for a lunch/snack break.

Comprehensive administrative instructions are provided at Enclosure 1.

11. For organizational purposes, candidates are kindly requested to register **no later than (NLT) Friday 10 Apr 2026**. Registration should be made on NMIOTC's official web site: www.nmiotc.nato.int. Due to the high demand for this training, prospective attendees are requested to refrain from making travel arrangements until participation is confirmed by NMIOTC. All efforts will be made to ensure a diverse representation of participating nations. Comprehensive administrative instructions are provided in Enclosure 1.

NOTE 1: Partner Nations (Partnership for Peace (PfP), Mediterranean Dialogue (MD), Istanbul Cooperation Initiative (ICI), Partners across the Globe (PatG) frameworks or 7NNN nations), eligible for NATO PD subsidization program should submit the financial assistance request form (FARF) (Enclosure 2) to NATO PD SAP manager SHAPEPDSAPManager@shape.nato.int and follow the procedures described in Enclosure 1, paragraph 2.

NOTE 2: Participation in the course offers two options: either participation in **phase A only**, or participation in both **phases A and B**. It is **not** possible to participate in **phase B only**.

NOTE 3: Only for students who will participate in phase B - as a prerequisite, during the registration process on the first training day, an **Official Military Diving Certificate** should be provided to the Course Director. **All trainees should bring their own diving equipment.** NMIOTC will provide tanks and weights upon request during the application (no extra charge).

NOTE 4: To join the resident 23000 course, it is mandatory to successfully complete **an elearning ADL course** (Advanced Distributed Learning). Those who have not attended or failed the ADL course will not get permission to attend the course. Be advised, the completion of the ADL course requires, at least, 6 hours. More information about the ADL course will be provided in the Joining Instructions.

12. Event details can be found on the NMIOTC official web site www.nmiotc.nato.int and in the Education and Training Opportunities Catalogue (ETOC) at <https://e-itep.act.nato.int/Guest/ETOCindex.aspx> and in the Partnership Real-time Information, Management and Exchange system (e-PRIME) at <https://e-prime.org>.

13. NMIOTC Points of Contact (POCs):

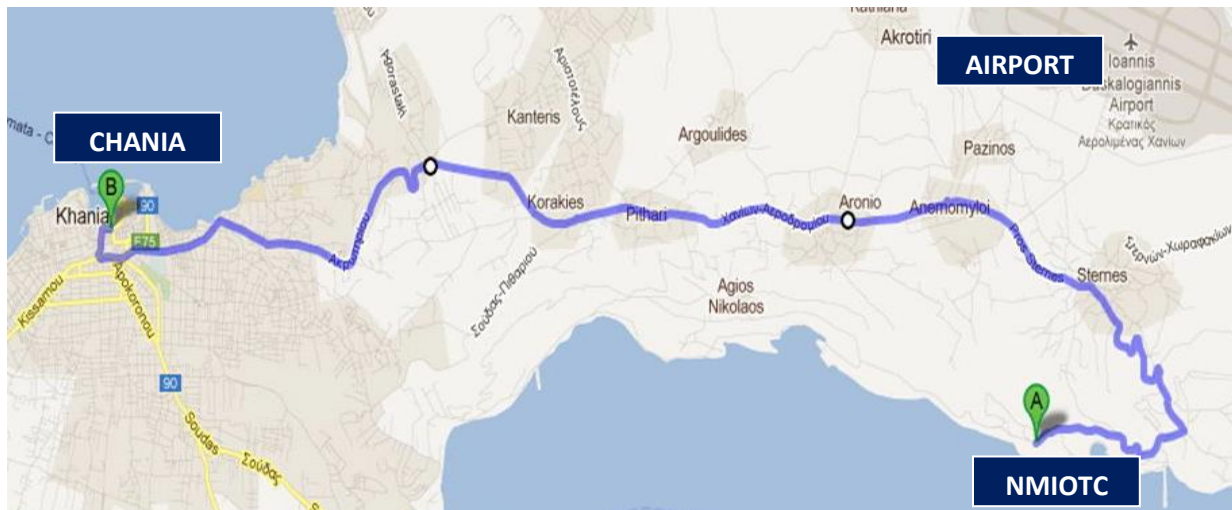
- a. **Course Director:** Cdr Zbigniew Kościński POL(SOF)
Phone: (+30) 28210 85730, Fax: (+30) 28210 85702
e-mail: koscinskiz@nmotc.nato.int
- b. **Assistant Course Director:** Cdr Vasileios Vlachos GRC(N)
Phone: (+30) 28210 85716, Fax: (+30) 28210 85702
e-mail: vlachosv@nmotc.nato.int
- c. **Registration POC:** Msgr Ioanna Stamataki GRC(N)
Phone: (+30) 28210 85710, Fax: (+30) 28210 85702
e-mail: stamatakii@nmotc.nato.int, studentadmin@nmotc.nato.int



Periklis Piyis
Commodore GRC(N)
Commandant

ADMINISTRATIVE INSTRUCTIONS

1. **Location:** NMIOTC is located on the Akrotiri peninsula near the city of Chania in the north-western part of Crete. The destination airport is Chania International Airport “Ioannis Daskalogiannis” (airport code: CHQ). The distance from the city of Chania to NMIOTC is 20 km and from the airport to NMIOTC is 9 km. The following map provides orientation and general driving directions from the city of Chania to NMIOTC.



2. **Registration:** Participants are requested to sign up to NMIOTC registration portal found in NMIOTC website <https://nmiotc.nato.int> or using directly the link <https://nmiotc.classter.com/Actions/Registration>. A signup confirmation message will be received to the email provided during the sign up process, along with the respective credentials. Login to <https://nmiotc.classter.com> and submit your application to the respective course/event by using the “Application Management” function at the top left corner of the portal main page. You will receive a relevant message after the process of your application and your application will be “ACCEPTED”. You can update your personal and participation information (accommodation, travel days, etc) until your registration status become “REGISTERED”, approximately 10 days before the event. Registration status can be verified within the portal. If you encounter any problem during registration process, please contact studentadmin@nmiotc.nato.int or NMIOTC PoCs.

3. **Visa Requirement:** Participants or their national authorities are responsible for visa arrangements. Participants are advised to contact the proper diplomatic authorities for up to date information, well in advance. It is the individual's responsibility to obtain his/her visa and to have the proper travel and medical documentation. Hellenic Ministry of Foreign Affairs website (www.mfa.gr) provides relevant visa information requirements. NMIOTC will provide a Visa Support Letter, if requested.

4. Tuition/Participation Fee and Methods of Payment:

A.BEFORE THE MEETING/EVENT	INFORMATION	REMARKS
1. By Bank Deposit	NATIONAL BANK OF GREECE, NMIOTC BANK ACCOUNT 494/540010-48 SWIFT BIC: ETHN GRAA IBAN: GR3801104940000049454001048	Bank deposits should be completed not later than 2 <u>working days before the start date of the event</u> , bank charges are not covered by NMIOTC. The receipt should be sent by email to papadakisst@nmiotc.nato.int and cc mitsoulie@nmiotc.nato.int and kouroupiag@nmiotc.nato.int
2. By Debit/Credit Card	Upon notification from the participant, the direct link for credit/debit card payment will be sent to the designated-by the participant-email address.	The participant should send an email to papadakisst@nmiotc.nato.int and cc mitsoulie@nmiotc.nato.int and kouroupiag@nmiotc.nato.int for receiving the link for the credit/debit card payment
B. ON THE FIRST DAY OF THE MEETING/EVENT	INFORMATION	REMARKS
3. By Debit/Credit card	A valid credit/debit card should be presented on the first day of the event.	The fee is always paid in euros [the credit/debit card may provide the option to pay in another currency (other than euro) and therefore the 'euro' currency option must be chosen].
4. By Cash	-	The fee is always paid in euros.

5. **Cancellation Policy:** A late cancellation of a confirmed seat significantly impacts NMIOTC's ability to maximize training opportunities for the Alliance and results in a financial loss for NMIOTC. Upon receipt of written confirmation NMIOTC calendar, our cancellation fees apply as follows:

- a. 30 to 15 days prior to course start date: 10% of student tuition due.
- b. 14 to 8 days prior to course start date: 25% of student tuition due.
- c. 1 week prior to course start date: 50% of student tuition due.

6. **Dress Code:** Participants are strongly recommended to wear Daily Service/ Battle Dress Uniforms or National Equivalent for the whole training as well as for the Graduation Ceremony

7. **Meals:** A small canteen is available within the NMIOTC main building and provides snacks for a nominal cost. During phase A the participants who would like to have lunch while at NMIOTC must make their own arrangements. During phase B lunch box will be delivered at the training areas on a daily basis.

8. **Accommodation:** The participants are responsible to arrange their own accommodation as there is no accommodation facilities on the Centre's premises. NMIOTC can provide guidance / assistance, if requested. Hotels near Chania city centre are highly recommended for transportation purposes. The list of recommended hotels in Chania offering special prices (for participants who book directly with each hotel by e-mail using the code **"NMIOTC"**) and including breakfast and internet connection, is as follows:

THE CHANIA HOTEL 5* hotel (promotional code "NMIOTC" via hotel's online booking platform) www.thechaniahotel.com,
E-mail: info@thechaniahotel.com Tel. +30 28210 90002
The hotel offers a discount of 20% for car rentier at www.letsdrive.gr

AKALI 4* hotel www.akali-hotel.gr. (promotional code "NMIOTC" via hotel's online booking platform)
E-mail: info@akali-hotel.gr Tel: (+30) 28210 92872.

KYDON 4* hotel www.kydon-hotel.com (promotional code "NMIOTC" via hotel's online booking platform) E-mail: info@kydon-hotel.gr Tel.: (+30) 28210 52280.

SAMARIA 4* hotel www.samariahotel.gr (promotional code "NMIOTC" via hotel's online booking platform")
E-mail: reservations@samariahotel.gr Tel.: (+30) 28210 38600.

ARKADI 3* hotel www.arkadi-hotel.gr (promotional code "NMIOTC" via hotel's online booking platform)
E-mail: info@arkadi-hotel.gr Tel: (+30) 28210 90181.
The hotel offers a discount of 20% for car rentier at www.letsdrive.gr

KRITI 3* hotel, www.kriti-hotel.gr , E-mail: info@kriti-hotel.gr, Tel. +302821051881

PORTO VENEZIANO 3* hotel www.portoveneziano.gr.
E-mail: hotel@portoveneziano.gr Tel: +30 28210 27100.

NOTE: The accommodation for PD subsidized trainees will be arranged by NMIOTC. Further details will be provided in the Joining Instructions.

9. **Arrival and Departure:** The participants should book a flight to Chania International airport (airport code: CHQ) and are responsible for their own transportation from / to the Airport during arrival / departure. Transportation from Chania Airport to the city centre is available as follows:

- a. By bus: The bus stop is located outside the terminal and the ticket cost is 2.50€. For further information and detailed timetables, visit the following link: www.e-ktel.com/en/services/dromologia
- b. By taxi from the airport directly to Chania city center, 24/7, approx. 35.00€

10. **Transportation:** Transportation will be provided on a daily basis from Chania city centre pick-up points (Akali, Samaria (Arkadi, The Chania, is asked to use the Samaria stop as well), Kydon, Kriti (Porto Veneziano is asked to use the Kriti stop as well) to NMIOTC and vice-versa, during the course.

11. **Medical service:** First aid and emergency medical support is offered by NMIOTC paramedic and local Naval Hospital. However, for all other situations, medical expenses must be paid by the individuals or their insurance agencies. All participants are strongly advised to have appropriate medical insurance.

12. **Security:** NMIOTC adheres to NATO security standards. There is a strict access control procedure for entrance into the Marathi main gate and NMIOTC main building. You will be required to provide your passport or your national identification during in-processing and whenever you enter the premises.

FINANCIAL ASSISTANCE REQUEST FORM

(To be attached by the PfP/MD/PatG Partner Nation to the official participation request)

ACTIVITY IDENTIFICATIONⁱ

Activity (Event):	Reference number:
Date:	Location:

PARTICIPANT IDENTIFICATION Partner Nation:	Rank/Service:
Family name:	First Name:
ID/Number:	Tel/Number:
Email:	Official address:

ESTIMATE OF EXPENDITURE

Travel:	Tuition fee:
Accommodation:	Other:
Meals:	TOTAL:

BANK IDENTIFICATION FOR REIMBURSEMENTⁱⁱ (in capital letters)

Beneficiary ⁱⁱⁱ	
Currency requested	
Name of Bank	
Name of Agency	
SWIFT code ^{iv}	
IBAN code	
Account number ^v	

PARTNER NATION AUTHORISATION

Date:	Name:	Signature & Stamps:
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FINANCIAL REIMBURSEMENT REQUEST FORM

(To be attached by the PfP/MD/PatG Partner Nation to the official request for reimbursement)

ACTIVITY IDENTIFICATION^{vi}

Activity (Event):	Reference number:
Date:	Location:

PARTICIPANT IDENTIFICATION Partner Nation:	Rank/Service:
Family name:	First Name:
ID/Number:	Tel/Number:
Email:	Official address:

BANK IDENTIFICATION FOR REIMBURSEMENT

Beneficiary	
Bank Name	
Account Number (IBAN)	
SWIFT Code	
Currency for Payment	

EXPENDITURE

Travel:	Tuition fee:
Accommodation:	Other:
Meals:	TOTAL:

NATION AUTHORISATION

Date:	Name:	Signature & Stamps:
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ⁱ As it is in e-PRIME

ⁱⁱ **Unless each cell is completed, we are not able to remit the reimbursement**

ⁱⁱⁱ Official name of the bank account holder

^{iv} If IBAN code **is provided**, this cell can be empty

^v If IBAN code **is NOT provided**, indicate the bank account number in this cell

^{vi} As it is in e-PRIME