



NORTH ATLANTIC TREATY ORGANISATION
NATO MARITIME INTERDICTION OPERATIONAL TRAINING CENTRE
NMIOTC
SOUDA BAY
73200 CHANIA
GREECE



5000 NSC-28/Ser.: NU:77

TO: See Distribution List

SUBJECT: **INVITATION LETTER FOR NMIOTC COURSE 21000 “MEDICAL COMBAT CARE IN MARITIME OPERATIONS” ([MED-MS-34411](#)) (ACT 1005.3), 13 to 24 October 2025.**

DATE: 15 May 2025

REFERENCES: A. NMIOTC Program of Work (NPOW) 2025
B. NMIOTC DIR 60-1 CHANGE 12 Cost of NMIOTC Training (Tuition Fees)
C. Co-TCCC/US DoD - Guidelines for Medical Personnel.
D. NMIOTC Certification as NAEMT Authorized Training Centre, dated 02 Dec 19.

1. Taking into account the NPOW 2025 (Ref. A) as well as the accreditation by ACT of the 21000 Course as “NATO Approved,” NMIOTC is pleased to invite NATO nations, and partner nations to participate in this training, which will take place at the Centre’s premises, in Marathi-Souda Bay, Chania, GREECE, from **13 to 24 October 2025**.

2. NMIOTC has developed the “Medical Combat Care in Maritime Operations” Course 21000 by taking into consideration both feedbacks and lessons learned from missions and evaluations of Final Tactical Exercises (FTXs) conducted at the Centre’s premises. NMIOTC has identified a performance gap with regard to on-site treatment of casualties, particularly in the maritime environment.

3. **The aim of the course:** The Course consists of two parts with different but connected performance objectives. Upon completion of the 1st part, the trainees will be able to achieve evidence-based and life-saving tactical combat care knowledge and practical skills in order to improve survivability on the battlefield, based on the updated/newest Co - TCCC Guidelines and [Deployed Medicine](#) Combat Medic / Corpsman Guidelines. The proper evaluation procedures will take place in order to ensure the achievement of the expected outcomes as described below. The 2nd part’s aim is to integrate medical personnel skills and knowledge in performing the necessary pre-hospital emergency medical assistance on the site, starting from the Point of Injury (POI) in the mission/theatre until the final transfer of the injured personnel to the closest Medical Treatment Facility (MTF), in support of the maritime operations, while taking into consideration planning, tactical, medical and legal concerns and restrictions of the maritime environment in general.

4. **The target audience is: Medical, Combat Medics, Corpsman, and Pararescue** personnel Officers and Petty Officers from NATO and partner nations, including SOF team members. Military or Civilian **Medical personnel** from Coast Guard, Border Guard, Port Police Authorities, Intelligence services etc. with similar responsibilities are eligible to participate. Personnel from other agencies and organizations tasked to participate in support of NATO, UN and EU Maritime Operations is also eligible to participate.

a. **Rank Level:** OR-3 to OF-4 and equivalent civilians.

b. **Computer skills:** Basic skills in a Graphical User Interface (GUI) Operating System, as well as basic skills in Word processing and PowerPoint Presentation.

5. The course is conducted in English. Translation to/from other languages is not provided. The following proficiency standards in English (as described/coded in STANAG 6001-SLP 3232) are required to attend:

- a. Listening (PROFESSIONAL/3)
- b. Speaking (FUNCTIONAL/2)
- c. Reading (PROFESSIONAL/3)
- d. Writing (FUNCTIONAL/2)

6. As per Ref "D" NMIOTC is recognized as **National Association of Emergency Medical Technicians (NAEMT) Authorized Training Center** eligible to provide Tactical Combat Casualty Care (TCCC) Courses under the auspices of NAEMT. NMIOTC is the 1st NETF to receive certification for integrating efficiently and effectively NAEMT standards; thus enhancing the Alliance's and partners Standardization and Interoperability of TCCC.

7. The course is marked as NATO Unclassified/ Releasable to PfP (except Belarus and Russia), MD,ICI,PATG (except Afghanistan). NMIOTC applies security arrangements and regulations according to NATO standards.

8. The curriculum of Course 21000 will include the following theoretical and practical modules:

- (1) **Module 21010** Introduce the Human Anatomy and Physiology (NMIOTC ADL 100)
- (2) **Module 21020** Present the MARCH algorithm (NMIOTC ADL 100)
- (3) **Module 21030** Introduce and Demonstrate the Tactical Combat Casualty Care Skills for Medical Personnel
- (4) **Module 21040** Present the Pre-mission Medical Planning
- (5) **Module 21050** Present the Joint First Aid Kit and the Medical Providers Bags
- (6) **Module 21060** Dissect the TCCC Algorithm During TFC
- (7) **Module 21070** Operate the TCCC Simulated Scenarios

- (8) **Module 21080** Basic Extraction Fundamentals in the Maritime Environment
- (9) **Module 21090** Tactical Considerations for Medical Personnel
- (10) **Module 21100** Examine the Legal Considerations for Providing Medical Aid at Sea
- (11) **Module 21110** Standard Medical Emergency Equipment, Supplies and Other Assets on MV
- (12) **Module 21120** Casualty Treatment at the Site (MOULAGE)
- (13) **Module 21130** Recover and Threat Persons Collected at Sea
- (14) **Module 21140** TACEVAC in support of the Maritime Security Operations
- (15) **Module 21150** Telemedicine and Prolonged Field Care During MarOps
- (16) **Module 21160** Plan & Conduct Final Tactical Exercise Based on Different Medical Assistance Scenarios (FTX)

NOTE: A detailed agenda will be included in the Joining Instructions, which will be released three weeks before the course start date.

9. Pre – Study & Eligibility:

- a. Participants will have to successfully complete through NATO JADL e-learning platform (<https://jidl.act.nato.int>) NMIOTC ADL 093 & 100. During the e-learning sessions the trainees will be introduced to basic anatomy and physiology of the human body, basic pharmacology, MARCH-PAWS Acronym and Introduction to Prolonged Casualty Care. Trainees should score **80% or more** during the evaluation parts (two Modules) in order to complete successfully the ADL before arrival.
- b. It is a prerequisite for safety reasons, the trainees to have a basic tactical background in order to use the simunition rifles and bullets (M16, 5,56mm).
- c. Students will be required to swim and perform physically demanding movements as part of the training exercises. Students must be proficient at the following:
 - 1. 50-metre swim in full BDU.
 - 2. Five-minute water tread, keeping head above water.
 - 3. Basic physical conditioning, to include lifting and moving a patient in a stretcher in confined spaces and up ladders.
- d. Furthermore, trainees during the first day of the course should complete the pre-test (Multiple Choice Questions). The MCQ test will be based on the provided pre-study material and will assess trainees' level of knowledge.
- e. Participants will have to be successful on the Pre-Test, Final Test and the Final Evaluation (achieve at least **80%**) in order to acquire the regular **NAEMT and NMIOTC certificate of completion**. More information for the test assessment can be found at Didactic Modules and for Skill Assessment respectively. On the other hand, a certificate of attendance (instead of completion) will be delivered to those who will not meet the aforementioned criteria (status - fail).

f. In order to pass the course and acquire the relevant certificate, the participants must attend at least 85% of the modules of the courses. (Assessment of trainee performance will be accomplished during the practical training. The trainees will demonstrate skills during practical drills and scenarios and will be assessed by NMIOTC Sea Trainers.)

10. Due to the fact that the course will be executed with the cooperation of external augmenters, the course is subject to the achievement of the minimum number of participants (minimum attendance of 8 pax).

11. The course will be delivered by NMIOTC trainers in their respective areas of expertise with the support of Subject Matter Experts (SME), who are trained, experienced and licensed as Health Care Professionals with proper certifications regarding medical training and/or tactical medical training. In addition, a medical director licensed and certified will supervise the course.

12. The tuition fee for Course 21000 is (2.600€) per person, as per ref B.

The Course (21000) fee includes:

- a. Usage of RHIB, whaler or any other maritime asset necessary for the training;
- b. Simguns, simbullets and dummy weapons;
- c. Specialist instructors and licensed health care professionals;
- d. Classroom facilities with IT support;
- e. Supportive courseware;
- f. Transportation vehicles;
- g. Safety personnel and Personal Protective Equipment (PPE);
- h. Medical bag and IFAK with expendables and other necessary medical equipment;
- i. Role Players.

13. The course will start on Monday 13 October 2025 and will end on Friday 24 October 2025 with a daily training period from 08:30 to 15:00 and from 16:00 to 21:00 for evening events, including time for a lunch/snack break. Comprehensive administrative instructions are provided at Enclosure 1.

14. For organizational purposes, candidates are kindly requested to register **no later than (NLT) Monday 15 September 2025**. Registration should be made on NMIOTC's official web site www.nmiotc.nato.int


NOTE: Partner nations (Partnership for Peace (PfP), Mediterranean Dialogue (MD), Istanbul Cooperation Initiative (ICI), or Partners across the Globe (PatG) frameworks), eligible for NATO PD subsidization program should submit the financial assistance request form (FARF) to NATO PD SAP manager SHAPEPDSAPManager@shape.nato.int and also follow the procedures described in Enclosure 1, paragraph 2.

15. Event details can be found on the NMIOTC official web site www.nmiotc.nato.int, in the Education and Training Opportunities Catalogue (ETOC) at <https://etep.act.nato.int/Guest/ETOCindex.aspx> and in the Partnership Real-time Information, Management and Exchange system (e-PRIME) at e-prime.org.

16. **Points of Contact (POCs):** For further information or clarifications please contact:

a. **Course Director:** CPO Apostolos Lazaridis GRC (N)
Phone: +30 28210 85730, NCN: 498-5730, Fax: +30 28210 85702
E-mail: medical_et@nmioct.nato.int, lazaridisa@nmioct.nato.int

b. **Registration POC:** MSgt Ioanna Statamataki GRC (A)
Phone: +30 28210 85710, NCN: 498-5710, Fax: +30 28210 85702
E-mail: papanastasisk@nmioct.nato.int, studentadmin@nmioct.nato.int.



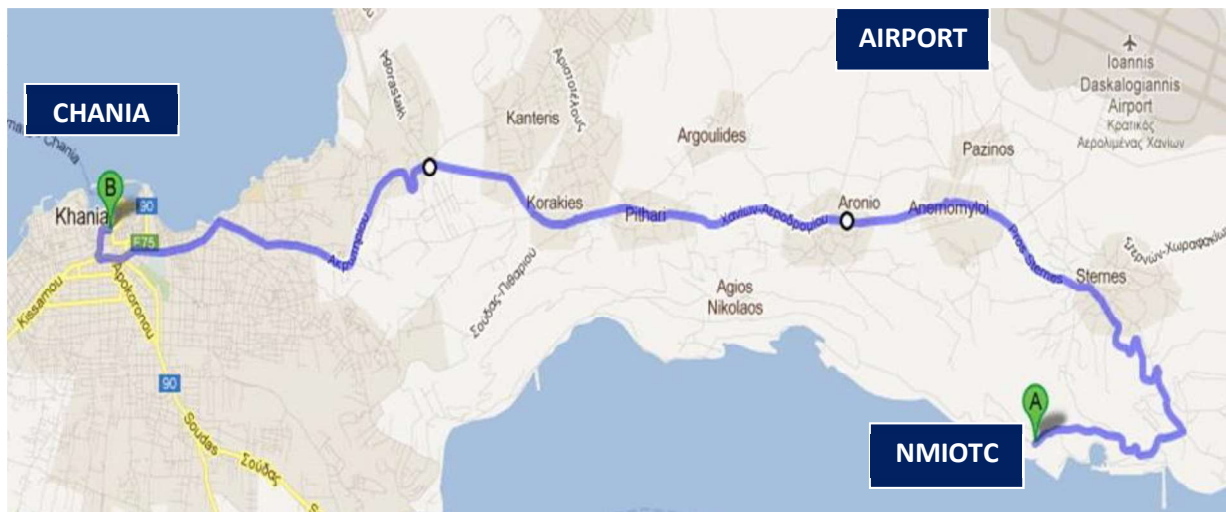
Periklis Piyis
Commodore GRC(N)
Commandant NMIOTC

ENCLOSURES:

1. Administrative Instructions
2. FARF & FAAF

ADMINISTRATIVE INSTRUCTIONS

1. **Location:** NMIOTC is located on the Akrotiri peninsula near the city of Chania in the north-western part of Crete. The destination airport is Chania International Airport “Ioannis Daskalogiannis” (airport code: CHQ). The distance from the city of Chania to NMIOTC is 20 km and from the airport to NMIOTC is 9 km. The following map provides orientation and general driving directions from the city of Chania to NMIOTC.



2. **Registration:**

a. Participants are requested to sign up to NMIOTC registration portal found in NMIOTC website <https://nmiotc.nato.int> or using directly the link <https://nmiotc.classter.com/Actions/Registration>. A signup confirmation message will be received to the email provided during the sign up process, along with the respective credentials. Login to <https://nmiotc.classter.com> and submit your application to the respective course/event by using the “Application Management” function at the top left corner of the portal main page. You will receive a relevant message after the process of your application and your application will be “ACCEPTED”. You can update your personal and participation information (accommodation, travel days, etc) until your registration status become “REGISTERED”, approximately 10 days before the event. Registration status can be verified within the portal. If you encounter any problem during registration process, please contact studentadmin@nmiotc.nato.int or NMIOTC PoCs.

b. Applicants eligible for subsidization through NATO PD subsidization program should submit in addition the Financial Assistance Request form (FARF) to the following addresses:

PD SAP Manager: CIV Tomas Vanrooy
Phone: +32 (0) 65/44.3649, NCN: * 1-254-3649,
E-mail: SHAPEPDSAPManager@shape.nato.int

PD SAP Fund Manager: CIV Saskia De Meyer
Phone: +32 (0) 65/44.39.70, NCN: * 1-254-3970,
E-mail: Saskia.DEMEYER@shape.nato.int

NMIOTC ADMIN officer MSgt Ioanna Stamataki (A)
Phone: +30 28210 85710, NCN: 498-5710, Fax: +30 28210 85702
E-mail: stamatakii@nmiotc.nato.int ; studentadmin@nmiotc.nato.int

If PD subsidization is approved for the candidate, he/she will find further administrative details in the Joining Instructions, which will be sent to each trainee before the start of the course.

3. **Visa Requirement:** The participants or their national authorities are responsible for visa arrangements. The participants are advised to contact the proper diplomatic authorities for up to date information, well in advance. It is the individual's responsibility to obtain his/her visa and to have the proper travel and medical documentation. Hellenic Ministry of Foreign Affairs website (www.mfa.gr) provides relevant visa information requirements. NMIOTC will provide a Visa Support Letter, if requested.

4. **Tuition/Participation Fee and Methods of Payment:**

A.BEFORE THE MEETING/EVENT	INFORMATION	REMARKS
1. By Bank Deposit	NATIONAL BANK OF GREECE, NMIOTC BANK ACCOUNT 494/540010-48 SWIFT BIC: ETHN GRAA IBAN: GR3801104940000049454001048	Bank deposits should be completed not later than <u>2 working days before the start date of the event</u> , bank charges are not covered by NMIOTC. The receipt should be sent by email to papadakisst@nmiotc.nato.int and cc lafkasm@nmiotc.nato.int , laretzakism@nmiotc.nato.int ,
2. By Debit/Credit Card	Upon notification from the participant, the direct link for credit/debit card payment will be sent to the designated-by the participant-email address.	The participant should send an email to papadakisst@nmiotc.nato.int and cc lafkasm@nmiotc.nato.int laretzakism@nmiotc.nato.int , for receiving the link for the credit/debit card payment

B. ON THE FIRST DAY OF THE MEETING/EVENT	INFORMATION	REMARKS
3. By Debit/Credit card	A valid credit/debit card should be presented on the first day of the event.	The fee is always paid in euros [the credit/debit card may provide the option to pay in another currency (other than euro) and therefore the 'euro' currency option must be chosen].
4. By Cash	-	The fee is always paid in euros.

5. **Cancellation Policy:** A late cancellation of a confirmed seat significantly impacts NMIOTC's ability to maximize training opportunities for the Alliance and results in a financial loss for NMIOTC. Upon receipt of written confirmation NMIOTC calendar, our cancellation fees apply as follows:

- a. 30 to 15 days prior to course start date: 10% of student tuition due.
- b. 14 to 8 days prior to course start date: 25% of student tuition due.
- c. 1 week prior to course start date: 50% of student tuition due.

6. **Dress Code:** Practical lessons and exercises will require trainees to be attired suitably (Battle Dress Uniforms, suitable boots) for working on-board training platforms (ships) and small boats including insertion from RHIB. Flotation devices and safety headgear will be provided by NMIOTC. It is recommended for the trainees to have **at least 2 sets of uniforms/boots** as training will include working with casualty simulated blood and paints and may have to change clothes. Trainees are advised to be prepared for rainy weather, during the outdoor training part

7. **Meals:** Participants will have their meals outside NMIOTC, on their own responsibility and at their own discretion. A variety of options are available at Chania city. Nevertheless, a 30 minutes snack break is arranged on a daily basis. When the practical sessions will be held outdoors and/or onboard TP ARIS (indicated to the SoE) the trainees are highly recommended to arrange at their own discretion the desired meals / refreshments since on the training areas (outside NMIOTC) there are no such facilities. In any case a canteen is available within the NMIOTC main building that will provide snacks and refreshments for a nominal cost. When evening training is scheduled a 60 minutes lunch break is arranged. There is an option to buy a meal box from NMIOTC canteen at low cost. (4-6 euro approximately) or having a meal to "Argonaut Fleet Recreation Center" (Transportation will be provided).

8. **Accommodation:** The participants are responsible to arrange their own accommodation as there is no accommodation facilities on the Centre's premises. NMIOTC can provide guidance / assistance, if requested.

a. Students seeking accommodations at NAMFI Barracks must send a request to the OPR, POC(a), and include their contact information and arrival/departure details. The OPR will handle the request and will inform the student. Vacancy at NAMFI Barracks is upon request and not guaranteed, therefore, students must submit the request as soon as possible.

b. Hotels near Chania city centre are highly recommended for transportation purposes. The list of recommended hotels in Chania offering special prices (for participants who book directly with each hotel by e-mail using the code “NMIOTC” and including breakfast and internet connection, is as follows:

THE CHANIA HOTEL 5* hotel www.thechaniahotel.com, E-mail: info@thechaniahotel.com Tel. +30 28210 90002

AKALI 4* hotel www.akali-hotel.gr. (promotional code “NMIOTC” via hotel’s online booking platform)
E-mail: info@akali-hotel.gr Tel: (+30) 28210 92872.

KYDON 4* hotel www.kydon-hotel.com (promotional code “NMIOTC” via hotel’s online booking platform) E-mail: info@kydon-hotel.gr Tel.: (+30) 28210 52280.

SAMARIA 4* hotel www.samariahotel.gr (promotional code “NMIOTC” via hotel’s online booking platform)”)
E-mail: reservations@samariahotel.gr Tel.: (+30) 28210 38600.

ARKADI 3* hotel www.arkadi-hotel.gr
E-mail: info@arkadi-hotel.gr Tel: (+30) 28210 90181.

KRITI 3* hotel, www.kriti-hotel.gr , E-mail: info@kriti-hotel.gr, Tel. +302821051881

PORTO VENEZIANO 3* hotel www.portoveneziano.gr.
E-mail: hotel@portoveneziano.gr Tel: +30 28210 27100.

NOTE: The accommodation for PD subsidized trainees will be arranged by NMIOTC. Further details will be provided in the Joining Instructions.

9. **Arrival and Departure:** It is advised the participants to plan their arrival to CHQ (Chania international airport) no later than Sunday, 12th of October 2025 and departure no earlier than 17:00 on Friday, 24rd of October 2025, participants are responsible for their own transportation from / to the Airport during arrival / departure. Transportation from Chania Airport to the city centre is available as follows:

- a. By bus: The bus stop is located outside the terminal and the ticket cost is 2.50€. For further information and detailed timetables, visit the following link: www.e-ktel.com/en/services/dromologia

b. By taxi from the airport directly to Chania city center, 24/7, approx. 25.00€

10. **Transportation:** Transportation will be provided on a daily basis from Chania city centre pick-up points (Akali, Samaria (Arkadi, The Chania is asked to use the Samaria stop as well), Kydon, Kriti (Porto Veneziano is asked to use the Kriti stop as well) to NMIOTC and vice-versa, during the course.

11. **Medical service:** The trainees are required to have a valid health insurance according to their respective national standards. The trainees from the EU Member States are advised to possess a valid European Health Insurance Card. NMIOTC ensures first aid during training, providing emergency transportation to the Naval Hospital of Crete if needed. The Naval Hospital of Crete can provide diagnosis, first aid and treatment, while the Prefectural Hospital of Chania can provide further diagnosis or specialist treatment if required. NMIOTC do not cover trainees' expenses for additional medical treatments and the settlement of medical bills is a patient/national responsibility.

12. **Security:** NMIOTC adheres to the NATO security standards. There is a strict access control procedure for the entrance into the Marathi main gate and the NMIOTC main building. You are required to provide your passport or your national identification during in-processing and whenever you enter the premises.

ENCLOSURE 2:
5000NSC-28/ser.:NU: 77
Dated: 15 May 2025

FINANCIAL ASSISTANCE REQUEST FORM

(To be attached by the PfP/MD/PatG partner Nation to the official participation request)

ACTIVITY IDENTIFICATIONⁱ

Activity (Event):	Reference number:
Date:	Location:

PARTICIPANT IDENTIFICATION Partner Nation:	Rank/Service:
Family name:	First Name:
ID/Number:	Tel/Number:
Email:	Official address:

ESTIMATE OF EXPENDITURE

Travel:	Tuition fee:
Accommodation:	Other:
Meals:	TOTAL:

BANK IDENTIFICATION FOR REIMBURSEMENTⁱⁱ (in capital letters)

Beneficiary ⁱⁱⁱ	
Currency requested	
Name of Bank	
Name of Agency	
SWIFT code ^{iv}	
IBAN code	
Account number ^v	

PARTNER NATION AUTHORISATION

Date:	Name:	Signature & Stamps:
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FINANCIAL REIMBURSEMENT REQUEST FORM

(To be attached by the PfP/MD/PatG partner Nation to the official request for reimbursement)

ACTIVITY IDENTIFICATION^{vi}

Activity (Event):	Reference number:
Date:	Location:

PARTICIPANT IDENTIFICATION Partner Nation:	Rank/Service:
Family name:	First Name:
ID/Number:	Tel/Number:
Email:	Official address:

BANK IDENTIFICATION FOR REIMBURSEMENT

Beneficiary	
Bank Name	
Account Number (IBAN)	
SWIFT Code	
Currency for Payment	

EXPENDITURE

Travel:	Tuition fee:
Accommodation:	Other:
Meals:	TOTAL:

NATION AUTHORISATION

Date:	Name:	Signature & Stamps:
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ⁱ As it is in e-PRIME

ⁱⁱ **Unless each cell is completed, we are not able to remit the reimbursement**

ⁱⁱⁱ Official name of the bank account holder

^{iv} If IBAN code **is provided**, this cell can be empty

^v If IBAN code **is NOT provided**, indicate the bank account number in this cell

^{vi} As it is in e-PRIME