



NORTH ATLANTIC TREATY ORGANISATION
NATO MARITIME INTERDICTION OPERATIONAL
TRAINING CENTRE
NMIOTC
SOUDA BAY
73200 CHANIA
GREECE



5000 NSC-28/Ser.: NU 142

TO: See Distribution List

SUBJECT: **INVITATION LETTER FOR NMIOTC COURSE 21000 “MEDICAL COMBAT CARE IN MARITIME OPERATIONS” ([MED-MS-34411](#)) (11 – 22 May 2020)**

DATE: 26 September 2019

REFERENCES: A. NMIOTC Program of Work (NPOW) 2020
B. Bi SC Directive 75-7, dated 10 Sep 2015
C. Bi SC Directive 75-2, dated 06 Sep 2016
D. SAGE 2020
E. Co-TCCC/US DoD - NAEMT Guidelines for Medical Personnel.
F. NMIOTC Certification as NAEMT Authorized Training Centre, dated 02 Dec 19.

1. NMIOTC has developed Medical Combat Care in Maritime Operations (Course 21000) by taking into consideration both feedbacks and lessons learned from missions and evaluations of Final Tactical Exercises (FTXs) conducted at the Centre's premises. NMIOTC has identified a performance gap with regard to on-site treatment of casualties, particularly in the maritime environment.

2. The subject course integrates and incorporates the Alliance's Capacity Building Initiatives and the desired interoperability into tactical level training, so as to educate and train Special Operations Forces (SOF) and non-SOF medical support personnel to develop Alliance's and Partner Nations' harmonized medical care capabilities and capacity (Ref "D", A-1-13).

3. As per Ref "G" NMIOTC is recognized as National Association of Emergency Medical Technicians (NAEMT) Authorized Training Center eligible to provide Tactical Combat Casualty Care (TCCC) Courses under the auspices of NAEMT. NMIOTC is the 1st NETF to receive certification for integrating efficiently and effectively NAEMT standards thus enhancing the Alliance's and partners standardization and interoperability of TCCC.

4. The goal of this course is to transfer knowledge and create or enhance trainees' skills so as to provide medical combat care from the point of injury in the mission/theatre until the final transfer of the casualty to the closest Medical Treatment Facility (MTF) is accomplished. At the same time, interoperability and standardization will be achieved.

5. The respective Course (particularly 1st week) will be based on NAEMT educational material, respective syllabus, evaluation policies and procedures in general and consists of two parts (two weeks) with different but connected performance objectives. Upon completion of the 1st week, trainees will be able to construct evidence-based and life-saving tactical combat casualty care knowledge and practical skills in order to improve survivability on the battlefield, based on the newest Co - TCCC (NAEMT) Guidelines for Medical Personnel. The 2nd part (2nd week) aims to integrate the medical personnel skills and knowledge in performing necessary pre-hospital emergency on-site medical assistance, from the point of injury/illness in the mission/theatre until the final transfer to the closest MTF. The training will focus on providing medical combat care in maritime operations, taking into consideration that the same medical procedures can be as well applicable within MIO context. In addition, legal concerns and restrictions of the maritime environment will be discussed.

6. After the completion of the course, students shall be able to:

- a. Introduce basic knowledge in relevance to human anatomy and physiology (NMIOTC ADL 100 - module 21010);
- b. Administer the basic pharmacology framework for Tactical Combat Casualty Care - TCCC (NMIOTC ADL 100 - module 21020);
- c. Construct the scaffold for the TCCC;
- d. Explain the three phases of TCCC;
- e. Develop medical knowledge and skills to recognize and treat life threatening injuries on the battlefield (i.e. lethal bleedings, airway dysfunctions, circulation problems e.t.c.);
- f. Execute pre-mission medical planning;
- g. Organize an individual First Aid Kit and medical providers' bags;
- h. Explain a series of basic medical documentation (i.e. casualty card) to escort the casualty;
- i. Explain MARCH-E acronym during different TCCC stages;
- j. Support medical personnel in a mass casualty situation;
- k. Understand basic principles for recovery of persons collected at sea;
- l. Examine legal considerations for providing medical aid at sea;
- m. Apply Tactical Evacuation (TACEVAC) procedures in support of Maritime Interdiction Operations;
- n. Recognize and evaluate stress factors during medical combat care;
- o. Recover and treat persons collected at sea (drawn prevention);

- p. Recall Prolonged Field Care (P.F.C) capabilities and telemedicine benefits under the restrictions of the maritime environment;
- q. Perform initial casualty treatment at the site;
- r. Comprehend how to create and use improvised medical equipment, in case those standard medical resources are unavailable and/or inadequate;
- s. Plan & conduct Final Tactical Exercise (FTX) based on different medical assistance scenarios.

7. **Target audience:** Officers and Petty Officers (OR-4 to OF-2) from NATO and partner nations, including SOF team members and medical support personnel involved in Maritime Operations (delivering necessary pre-hospital medical assistance during maritime operations with limited equipment in confined spaces, treating on life threatening injuries on the battlefield and stabilizing and preparing battlefield casualties for evacuation). Furthermore, personnel from Coast Guard, "Border Guard", Port Police Authorities, Intelligence services etc. with similar responsibilities are eligible to participate. Military or civilian personnel from other agencies and organizations tasked to participate in support of NATO, UN and EU Maritime Operations are also eligible to participate.

8. **Pre – Study & Eligibility:**

- a. Students are required to study in advance courseware ([TCCC Guidelines for Medical Personnel 190801](#)) and access NAEMT website for their better preparation. In addition, trainees will have to complete NMIOTC ADL 100 in relevance to basic anatomy, physiology of the human body, basic pharmacology, MARCH-E Acronym. Students must present qualification (certificate of completion) for the respective ADL.
- b. Furthermore, trainees should complete the pre-test (Multiple Choice Questions) which will take place the 1st day of the Course. The MCQ test will be based on the provided pre-study material and the required ADL 100 and will assess trainees' level of knowledge (not in a pass/fail basis).
- c. Participants will have to be successful (achieve at least **75%** to the knowledge based evaluations) on the final evaluation of the 1st week performance and knowledge based tests in order to acquire the regular NAEMT certificate of completion. More information for the skill sets assessment can be found at: [NAEMT Skill Sheets](#). On the other hand, a certificate of attendance (instead of completion) will be delivered to those who will not meet the aforementioned criteria (status - fail).
- d. Attendance of the participants is obligatory in order to be considered as "successful attendees". Participants who fail to attend 85% of the course are not entitled to acquire the graduation certificate (standard NMIOTC certificate of completion or attendance accordingly).

9. The Course will be conducted in English. Translation into other languages will not be provided. The following proficiency standards in English are required to be met: Listening–Good (3), Speaking–fair (2), Reading–Good (3) and Writing–Fair (2), IAW STANAG 6001 (SLP 3232). Basic skills in a Graphical User Interface (GUI) Operating System, as well as basic skills in Word processing and PowerPoint Presentation are required.

10. The Course is marked as “**NATO Unclassified** / Releasable to: PFP (except Russia), MD, ICI, PatG”. NMIOTC applies security arrangements and regulations according to NATO standards.

11. A **draft agenda** for this event is hereby attached as Enclosure “1”. The final agenda will be included in the Joining Instructions for this course.

12. The course will start on Monday, 11 May and will end on Friday, 22 May 2020. Training hours are from 08:30 to 15:00. Additionally, two (2) night trainings will take place. Due to the fact that the course will be executed with the cooperation of external augmenters, the course is subject to the achievement of the minimum number of participants (minimum attendance of 8 pax).

13. **Subject Matter Experts (SMEs)**: All trainers and augmenters are trained, experienced and licensed as Health Care Professionals with proper certifications regarding medical training and/or tactical medical training. First week educators will be certified as NAEMT TCCC instructors eligible to provide the respective training in absolute coherence with NAEMT policies and regulations. In addition, a medical director licensed and certified as NAEMT policy dictates, will supervise the Course.

14. The administrative cost (tuition fees) for this two weeks course is **1.600.00€**. Comprehensive administrative instructions are provided in Enclosure “2”.

15. Registration should be made on NMIOTC’s official web site dedicated registration area, <http://nmiotc.nato.int/join-us/trainee-joining-form/>, before the relevant dead lines:

a. Candidates from **non-NATO countries** (not participating in the Partnership for Peace (PfP), Mediterranean Dialogue (MD), Istanbul Cooperation Initiative (ICI), or Partners across the Globe (PatG) frameworks) no later than **(NLT) Friday 10 Jan 20 so as to process the request through NAC approval.**

b. Candidates from **partners’ countries** PfP, MD, ICI and PatG no later than **(NLT) Friday 10 Apr 20**, in order for all the necessary NATO procedures for approval to be facilitated.

c. Candidates from **NATO countries**, no later than **(NLT) Friday 17 Apr 20.**

16. Event details can be found in the Education and Training Opportunities Catalogue (ETOC) at <https://e-itep.act.nato.int/Guest/ETOCindex.aspx>, Course Code: MED-MS-34411 or through the NMIOTC official web site www.nmiotc.nato.int.

17. **NMIOTC Points of Contact (POCs):** For further information or clarifications please contact:

- a. **Course Director:** Cpt Eleftherios Gavalas GRC (A)
Phone: +30 28210 85730, NCN: 498-5730, Fax: +30 28210 85702
E-mail: gavalase@nmiotc.nato.int
- b. **Registration POC:** Lt Cdr Konstantinos Papanastasis GRC (N)
Phone: +30 28210 85710, NCN: 498-5710, Fax: +30 28210 85702
E-mail: papanastasisk@nmiotc.nato.int



Stelios Kostalas
Commodore GRC (N)
Commandant NMIOTC

ENCLOSURES:

1. Draft Schedule of Events – Course 21000 “Medical Combat Care in Maritime Operations”
2. Administrative Instructions

DISTRIBUTION

External:

Action:

SHAPE NMR – GRC (NSWAN: nmrgrc@shape.nato.int)
(Please pass to NATO NMRs)

SHAPE REG (NSWAN: usershaperegistry@shape.nato.int)
HQ SACT NLR GRC (NSWAN: Konstantinos.karampatzakis@act.nato.int)
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(Please pass to PfP (except Russia), MD, ICI, PatG NMRs)

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NSHQ (NU: Robin.Hauffa@nshq.nato.int,
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 NOR Medical Director (e-mail: Daniel.jhoty.borge@gmail.com)
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 Canadian Armed Forces (e-mail: anthony.mahoney@forces.gc.ca)
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Internal:

Action:

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Information:

DCOM
 COS
 DOSO
 DIR TS
 DIR S (for B&F Officer)

Draft Schedule of Events – Course 21000 “Medical Combat Care in Maritime Operations”

1 st Week									
Day 1 - Mon, 11 May 20		Day 2 - Tue, 12 May 20		Day 3 - Wed, 13 May 20		Day 4 - Thu, 14 May 20		Day 5 - Fri, 15 May 20	
08:30 09:15	In-Processing Welcome Brief AUDITORIUM	08:30 10:30	Tactical Field Care (Theory) Module 21050 CLASSROOM	08:30 10:30	Tactical Field Care (Theory) Module 21050 CLASSROOM	08:30 09:15	Individual First Aid Kit and Medical Providers Bags Module 21080 CLASS	08:30 09:00	Pre-mission Medical Planning Module 21070 AUDITORIUM
09:15 09:30	Group Photo MAIN ENTRANCE			10:30 11:30	Tactical Evacuation Care (Theory) Module 21060 CLASSROOM	09:15 09:45	Preparation Dummy guns Delivery Transportation	09:00 09:30	Preparation Simguns Delivery Transportation
09:30 10:30	Entry Test CLASSROOM	10:30 13:00	MARCH-E During TFC (Skill Stations) Module 21090 CLASSROOM	11:30 12:20	MARCH-E During TFC (Skill Stations) Module 21090 CLASSROOM	09:45 12:30	MARCH-E During TFC Module 21090 TP ARIS	09:30 13:15	TCCC Simulated Scenarios - (Performance & Knowledge Based Evaluation) Module 21100 CLASSROOM TP ARIS
10:30 11:30	Tactical Combat Casualty Care (TCCC) Module 21030 CLASSROOM			12:20 12:50	Snack Break	12:30 13:00	Snack Break		
11:30 12:30	Care Under Fire (Theory) Module 21040 CLASSROOM	13:00 13:30	Snack Break	12:50 13:40	MARCH-E During TFC (Skill Stations) Module 21090 CLASSROOM	13:00 14:30	Stress Drills Module 21090 TP ARIS	13:15 13:45	Snack Break
12:30 13:00	Snack Break	13:30 15:00	MARCH-E During TFC (Skill Stations) Module 21090 CLASSROOM	13:40 15:00	MARCH-E During TFC (Skill Stations) Module 21090 CLASSROOM	14:30 15:00	Transportation Dummy guns Cleaning & Recovery	13:45 14:15	Transportation Simguns Cleaning Simguns Recovery
13:00 15:00	Care Under Fire (Practice) Module 21040 TR YARD					19:00 UTC	NIGHT TRAINING Stress Drills Module 21090 TP ARIS	14:15 15:00	1st Week Review AUDITORIUM
19:00 21:00	Social Event (Venue TBD) hosted by NMIOTC								

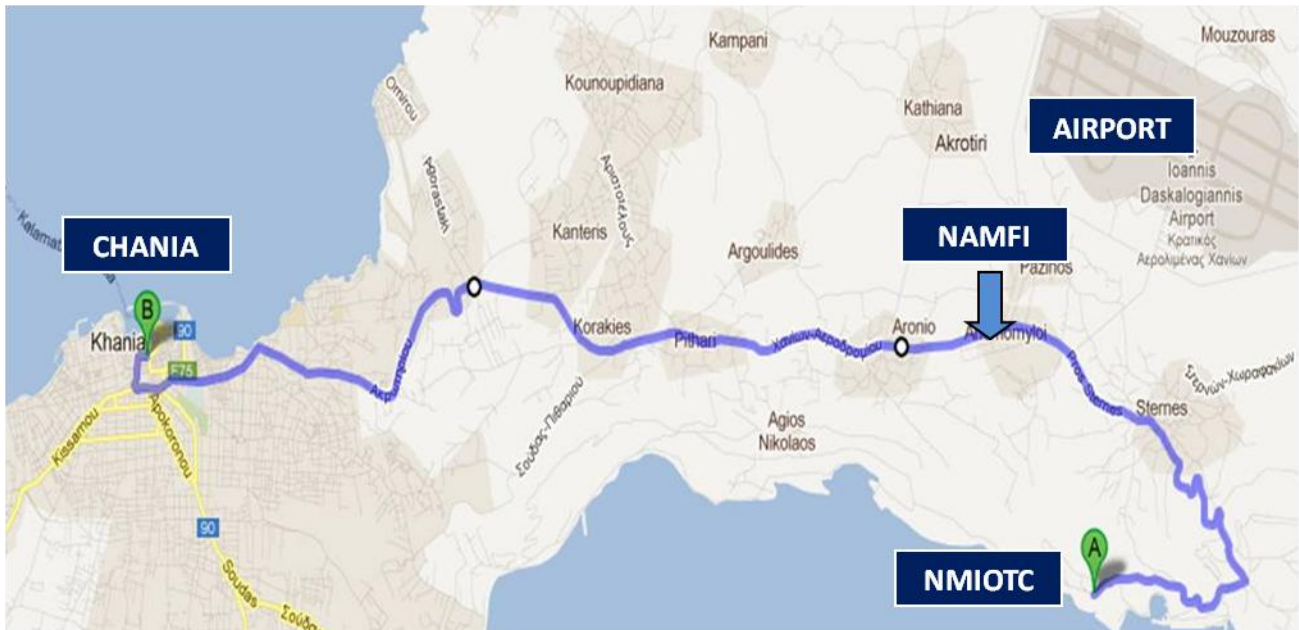
2 nd Week									
Day 6 - Mon, 18 May 20		Day 7 - Tue, 19 May 20		Day 8 - Wed, 20 May 20		Day 9 - Thu, 21 May 20		Day 10 - Fri, 22 May 20	
08:30 09:30	Tactical Considerations for Medical Personnel (Theory) Module 21130 CLASSROOM	08:30 09:30	Recover Persons Collected at Sea (Drawn Prevention) Module 21150 CLASSROOM	08:30 09:30	Standard Medical Emergency Equipment & Supplies on MV Module 21130 CLASS	08:30 09:30	Stress Management Module 21190 CLASSROOM	08:30 09:30	Manage HAZMAT Module 21200 CLASS
		09:30 10:00	Preparation Simguns delivery Transportation	09:30 10:15	Telemedicine Considerations & Into to Prolonged Field Care Module 21170 CLASS			09:30 10:00	Preparation Simguns delivery Transportation
09:30 10:30	Preparation Medical Equipment & simguns delivery Transportation	10:00 13:00	Improvised Equipment Demonstration & Application combined with MOULAGE Mod 21140 & 21160 TP ARIS	10:15 10:45	Preparation Simguns delivery Transportation	10:00 13:00	TACEVAC in Support of Maritime Security Operations Module 21170 TP ARIS Minoa Lake	10:00 13:00	Final Tactical Exercise Based on Different Medical Assistance Scenarios Module 21190 TP ARIS
10:30 13:15	Tactical Considerations for Medical Personnel (Practice) Module 21130 TP ARIS			10:45 12:45	Initial Casualty Treatment at the Site (MOULAGE) – High Risk Medical Assistance Scenarios Module 21140 TP ARIS			13:00 13:30	Transportation Simguns Cleaning Simguns Recovery
13:15 13:45	Snack Break	13:00 13:30	Snack Break	12:45 13:15	Snack Break	13:00 13:30	Snack Break	13:30 14:00	Snack Break
13:45 15:00	Legal Considerations for Providing Medical Aid at Sea. Module 21120 CLASSROOM	13:30 14:30	Recover Persons Collected at Sea (Demo - Practice) Module 21150 TP ARIS	13:15 14:30	Initial Casualty Treatment at the Site (MOULAGE) – High Risk Medical Assistance Scenarios Module 21140 TP ARIS	13:30 14:30	TACEVAC in Support of Maritime Security Operations Module 21170 TP ARIS Minoa Lake	14:00 14:30	Course Review/ Feedback Graduation Ceremony AUDITORIUM
		14:30 15:00	Transportation Simguns Cleaning Simguns Recovery	14:30 15:00	Transportation Simguns Cleaning Simguns Recovery	14:30 15:00	Transportation Simguns Cleaning Simguns Recovery		
				19:00 UTC	NIGHT TRAINING TACEVAC combined with Initial Casualty Treatment at the Site TP ARIS Modules. 21140 & 21170				

Cdr Ioannis Rogdakis GRC (N)
Director Education & Training

Captain Eleftherios Gavalas GRC (A)
Course Director

Administrative Instructions

1. **Location:** NMIOTC is located in the northern region of Souda Bay, near the city of Chania, at the north-west part of Crete. The destination airport is Chania International airport “Ioannis Daskalogiannis” (airport code: CHQ). The distance from Chania city to NMIOTC is 20 km and from the airport to NMIOTC it is 9 km. Chania is a picturesque, unique medieval city bearing a rich and long history and culture. The following map provides orientation and driving directions from Chania City to NMIOTC.



2. **Registration:** You are kindly requested to submit your Personnel Administration Form (PAF) through NMIOTC official web site www.nmiotc.nato.int within the given deadlines. Applications submitted after the specified deadlines may not be accepted. All applicants will receive an instant confirmation message. However the final confirmation will be provided after the process and acceptance of the application. It is advised not to proceed to travel arrangements before the final confirmation.

Note: A maximum number of twenty four (24) trainees will be accepted on a first come first served basis.

3. **Visa Requirement:** Participants or their national authorities are responsible for visa arrangements. Participants are advised to contact well in advance, proper diplomatic agencies for up to date information. It is an individual’s responsibility to apply and obtain their visa and to have the proper travel / medical documentation. Hellenic Ministry of foreign Affairs website (www.mfa.gr) provides relevant VISA information requirements.

4. **Administrative cost:**

a. The administrative cost mentioned in paragraph 14 of the main body includes daily transportation from Chania city centre to NMIOTC and vice versa, as well as the following resources:

- (1) Usage of RHIB, whaler or any other maritime asset necessary for the training;

- (2) Simguns, simbullets and dummy weapons;
- (3) Specialist instructors and licensed health care professionals;
- (4) Classroom facilities with IT support;
- (5) Notebook and other supportive courseware;
- (6) Transportation vehicles;
- (7) Safety personnel and Personal Protective Equipment (PPE);
- (8) Medical bag (IFAK) with expendables and other necessary medical equipment;
- (9) Role Players.

b. Full payment will be made to NMIOTC's Financial Officer upon arrival at NMIOTC during the in-processing procedure in cash or by credit/debit card or by bank deposit to NMIOTC bank account with the following data:

- (1) IBAN Number: GR 38 0110 4940 0000 4945 4001 048
- (2) Swift BIC: ETHN GRAA
- (3) Bank Name: National Bank of Greece

Note: Bank deposit has to be finalized not later than 3 working days before the start date of the event. The relevant document has to be forwarded to Budget & Finance officer through an e-mail: kladosa@nmiotc.nato.int. Hosting Authorities do not hold any cancellation reimbursement obligations to applicants if a confirmation email for participation acceptance was not sent by the NMIOTC Admin Office or the cancellation was made by the applicant.

5. **Arrival and Departure:** It is advised the participants to plan their arrival to CHQ (Chania international airport) no later than Sunday, 10th of May 2020 and departure no earlier than 17:00 on Friday, 22th of February 2020.

6. **Dress Code:** Practical lessons and exercises will require trainees to be attired suitably (Battle Dress Uniforms, suitable boots) for working on-board training platforms (ships) and small boats including insertion from RHIB. Flotation devices and safety headgear will be provided by NMIOTC. It is recommended for the trainees to have at least 2 sets of uniforms as training will include working with casualty simulated blood and paints and may have to change clothes. Trainees are advised to be prepared for rainy weather, during the outdoor training part.

7. **Meals:** Participants will have their meals outside NMIOTC, on their own responsibility and at their own discretion. A variety of options are available at Chania city. Nevertheless, a **30 minutes snack break** is arranged at noon, on a daily basis. When the

practical sessions will be held outdoors and/or onboard TP ARIS (indicated to the SoE) the trainees are highly recommended to arrange at their own discretion the desired meals/refreshments since on the training areas (outside NMIOTC) there are no such capabilities. In any case a canteen is available within the NMIOTC main building that will provide snacks and refreshments for a nominal cost.

8. **Accommodation:** There are no accommodation facilities at NMIOTC. Therefore, participants are responsible to arrange their own accommodation. NMIOTC can provide guidance / assistance if requested. Hotels near the Chania city centre are highly recommended for transportation purposes. A list of recommended hotels around Chania city centre is as follows (special prices apply to participants only for direct booking with each hotel manager by e-mail using the code "NMIOTC Guest", including breakfast and internet connection. The negotiated on the occasionally promotion prices are referred to specific room type for each hotel and can be different according to each hotel's pricing policy):

- a. AKALI 4* hotel www.akali-hotel.gr.
E-mail: info@akali-hotel.gr Tel: +3028210 92872
- b. KYDON 4* hotel www.kydon-hotel.com (promotional code "NMIOTC 20")
E-mail: info@kydon-hotel.gr Tel.: +30 28210 52280.
- c. SAMARIA 4* hotel www.samariahhotel.gr (promotional code "NMIOTC 20")
E-mail: reservations@samariahhotel.gr Tel.: +30 2821038600
- d. ARKADI 3* hotel www.arkadi-hotel.gr
E-mail: info@arkadi-hotel.gr Tel: +30 28210 90191.
- e. HALEPA 3* hotel www.halepa.com
E-mail: hotel@halepa.com, Tel. +30 28210 28440
- f. PORTO VENEZIANO 3* hotel www.portoveneziano.gr
E-mail: hotel@portoveneziano.gr Tel: (+30) 28210 27100.
- g. ROYAL SUN 3* hotel www.royalsunhotel.com. The hotel provides free transportation to the city centre.
E-mail: hotelroyalsun@gmail.com Tel: +30 28210 46363.
- h. AVRA CITY 3* hotel www.avracityhotel.gr
E-mail: kperraki@avracityhotel.gr Tel.: +30 28210 27970
- i. NAMFI Military Barracks (www.namfi.gr) is located close to NMIOTC (approx. 6 Km) on the road from NMIOTC to Chania (see attached map). The installation itself is in very good condition and offers several facilities. There is availability for breakfast / lunch / dinner at low cost. E-mail: info@namfi.gr, Tel: +30 28210 26800 or +30 28210 26759.

9. **Transportation:** Transportation will be provided during the days of the course from Chania city centre pick-up points (1st pickup point AKALI at 07:40, 2nd pickup point SAMARIA at 07:50, 3rd pickup point KYDON at 07:55 and 4th pickup point Royal Sun hotel at 08:05, 5th pickup point NAMFI barracks at 08:15). Participants are responsible for their transportation from the airport to their hotel and vice versa. The available transportation options from Chania airport to Chania city centre are as follows:

a. By Bus: The bus stop is outside the terminal and the ticket cost 2,30€. For further information and detailed timetables check <http://www.bus-servicecrete-ktel.com/timetabledet.php?line=32&lg=2>.

b. By taxi from the airport directly to Chania city centre, 24 hours/day and the cost is 25,00 € (approx).

c. There are several car rental agencies at the airport. Rental car agencies that have offered special prices for NMIOTC guests are as follows:

(1) Gelasakis Car Rental: E-mail cars@stc.gr, www.rentacar-chania.gr, tel. +30 28210 89065

(2) Spa Tours & Cars Enterprises: E-mail info@spatours.gr, www.spatours.gr, tel. +30 28210 57444

10. **Medical service:** First aid and emergency medical support is offered by NMIOTC paramedic personnel and the Naval Hospital of Crete. However, for all other cases, medical expenses must be paid by the individuals or their health insurance agencies. All participants are strongly advised to have appropriate medical insurance. Trainees are required to have valid health insurance according to their respective national standards. Trainees from the EU Member States are required to possess valid European Health Insurance Card. NMIOTC ensures first aid during training, providing emergency transportation to the Naval Hospital of Crete when needed. The Naval Hospital of Crete will provide diagnosis, first aid and treatment, while when necessary, the military doctors may arrange with the Prefectural Hospital of Chania for further diagnosis or specialist treatment if required. NMIOTC is not covering trainees' expenses for additional medical treatments and the settlement of medical bills is a patient/national responsibility. In case of any medical issue after working hours, students should report directly and most preferably to Course Director or alternatively to the Admin Officer. A Medical Director will supervise the whole duration of the course.

11. **Security:** NMIOTC applies security procedures according to the NATO standards. The overall classification of the course is NATO UNCLASSIFIED.

12. **Badging process:** There is a strict access control at Marathi main gate and NMIOTC main building. You will be required to carry your passport and/or your national identification card during your presence at NMIOTC. A security badge will be delivered to you during the first day upon registration. This security badge is to be carried throughout the event.

Cdr Ioannis Rogdakakis GRC (N)
Director Education & Training

Cpt Eleftherios Gavalas GRC (A)
Officer of Primary Responsibility

