



NORTH ATLANTIC TREATY ORGANISATION
NATO MARITIME INTERDICTION OPERATIONAL TRAINING CENTRE
NMIOTC
SOUDA BAY
73200 CHANIA
HELLAS



5000 NSC-43/Ser.: NU63

TO: See Distribution List

SUBJECT: **INVITATION LETTER FOR ACT.689.2 COURSE 8000
“C-IED CONSIDERATIONS IN MARITIME FORCE PROTECTION”
(10-21 Sep 18)**

DATE: 14 May 2018

REFERENCES: A. [NMIOTC Program of Work \(NPOW\) 2018](#)
B. NMIOTC 3000 NSC-31/Ser.: NU125, dated 18 Oct 2017
(Last Course 8000 Full After Action Report)
C. NMIOTC 5000 NSC-31/Ser.: NU120, dated 13 Oct 2016
(2017 NMIOTC Partners Students' Allocation decision)

1. Given the peculiarity of Maritime Interdiction Operations (MIO) and the fact that naval forces face an increased threat from individuals and groups employing asymmetric tactics to overcome military superiority, countering these threats is of significant importance.

2. Improvised Explosive Devices (IEDs) are considered by NATO community and individual countries as an existing threat in the maritime environment. IED will undoubtedly feature as a weapon of choice against superior naval forces. Current and recent operations have clearly illustrated cases at sea and in port where concepts of force protection are being challenged as to force readiness and capability.

3. Within this framework, NATO has identified a continuous and growing requirement for command teams and operating forces to be well-trained so as to enhance personnel and units' readiness prior to deployment in maritime operations. With this NATO approved Course, NMIOTC targets to provide a holistic and comprehensive approach in the tactical level, related with Asymmetric Threats in the maritime environment (when alongside, at anchor or operating in confined waters). After the completion of the Course students will be able to:

- a. Assess the IED threat in terms of awareness and existing risk in the Maritime Environment.
- b. Produce a Force Protection Plan for their unit / naval force.
- c. Conduct Ops in the context of the Force Protection Plan, as well as Maritime Operations in an asymmetric threat environment.
- d. Impart relevant knowledge of existing NATO doctrines and develop training for their own ship / unit.
- e. Describe the Sources of Intelligence and explain the Tactical Site Exploitation on the Attack the Network (AtN) main Line of Effort (LoE).

4. Target audience:

Officers ranging from OF-1 to OF-3 and Petty Officers (CPO, PO), more specifically naval personnel functioning as Force Protection Coordination Officers (FPCOs) responsible for their ship / task group, or involved in MIO. Additionally, the Course is open to Command (CO, XO, OPS, COMMS, etc.) and Boarding Team members or equivalent civilian and governmental officials who are involved in Maritime Security and MIO, potentially related with C-IED in the Maritime Domain. Personnel from other related Governmental Agencies (Coast Guard, Port Police, Intelligence etc.), are also eligible to participate.

5. The Course will be conducted in English. Translation into other languages will not be provided. The following proficiency standards in English are required to be met: Listening–Good (3), Speaking–fair (2), Reading–Good (3) and Writing–Fair (2), iaw STANAG 6001.

6. This is a NATO ACT approved course, marked as “NATO Unclassified/Releasable to PfP (except Russia)/MD/ICI/PatG”. NMIOTC applies security arrangements and regulations according to NATO standards.

7. A draft agenda for this event is hereby attached as Enclosure 1. The final agenda will be included with the Joining Instructions in due time. Attendance of the participants is obligatory in order to be considered as “successful attendees”. Participants, who fail to attend at least 85% of the Course, are not entitled to acquire the graduation certificate.

Prerequisite: NATO participants are required to have a good understanding of “NATO CONFIDENTIAL” document ATP-74 (Allied Maritime Force Protection).

8. The Course will start on **Monday, 10 and will end on Friday, 21 Sep 2018**, training hours are from 08:30 to 15:00. Due to the fact that the Course will be run with the cooperation of private sector, the execution of the Course is subject to the achievement of the minimum number of participants.

9. The administrative cost for this two weeks course is **650.00€**. Comprehensive administrative instructions are provided at Enclosure 2.

10. For organizational purposes, candidates are kindly requested to return their application form (Enclosure 3) to NMIOTC (studentadmin@nmiotc.nato.int), a digital word version can also be downloaded from the NMIOTC website: www.nmiotc.nato.int, before the relevant dead-line as follows:

a. Candidates from non-NATO countries not participating in the Partnership for Peace (PfP), Mediterranean Dialogue (MD), Istanbul Cooperation Initiative (ICI), or Partners across the Globe (PatG) frameworks, **no later than (NLT) Friday 20 Jul 18**, so that the necessary NATO procedures would apply for approval.

b. Candidates from Partner countries wishing to participate and those eligible for NATO MPD subsidization programme, have to submit their application form to NMIOTC and their financial assistance request form (Enclosure 4) to MPD SENF AC (Anna.Hires@act.nato.int, Daniel.Reuter@act.nato.int), **no later than (NLT) Friday 03 Aug 18**.

c. Candidates from NATO and non-eligible to MPD subsidization Partner Nations, **no later than (NLT) Friday 17 Aug 18**.

11. Requests for NATO financial support require a duly stamped and signed Financial Assistance Request Form (FARF-Enclosure 4) which has to be forwarded to MPD PRI Activity Coordination together with the Personnel Administration Form and in copy to NMIOTC's POCs (cc'd).

12. Event details can be found in the Partnership real-time Information, Management and Exchange system (e-PRIME) at <https://prime.hq.nato.int>, in the Education and Training On-line Catalogue (ETOC) at <https://e-itep.act.nato.int/Guest/ETOCindex.aspx> or through the NMIOTC official web site www.nmiotc.nato.int.

13. Point of Contacts (POCs):

a. NMIOTC

- (1) Course Director: Cpt Iraklis Sifakis GRC (A)
Phone: +30 28210 85729, NCN: 498-5729, Fax: +30 28210 85702
E-mail: sifakisi@nmioct.nato.int, / nmioct_et@navy.mil.gr
- (2) Registration POC: Lt Konstantinos Papanastasis GRC (N)
Phone: +30 28210 85710, NCN: 498-5710, Fax: +30 28210 85702
E-mail: papanastasisk@nmioct.nato.int

b. MPD

- (1) MPD SENF Activity Coordinator: Major Ramazan Ekinci TUR (A)
Phone: +1 757747 4180, NCN: 555-4180, Fax: +1 757747 3873
E-mail: Ramazan.Ekinci@act.nato.int
- (2) MPD Budget Manager: CIV Anna Hires
Phone: +1 757747 4190, NCN: 555-4190, Fax: +1 757747 3873
E-mail: Anna.Hires@act.nato.int


Charalambos Zisimipoulos
Commodore GRC (N)
Commandant NMIOTC

ENCLOSURES:

1. Draft Schedule of Events
2. Administrative Instructions
3. Personnel Administration Form (PAF)
4. Financial Assistance Request Form (FARF)

Distribution List:

External:

Action:

SHAPE NMR – GRC (NSWAN: NMRGRC@shape.nato.int)
(Please pass to NATO NMRs)
HQ SACT NLR GRC (NSWAN: petros.sassaris@act.nato.int)
(Please pass to NATO NLRs)
HQ SACT PSE (NSWAN: Valerii.churkin@act.nato.int)
(Please pass to PfP (except Russia), MD, ICI, PatG NMRs)
HNDGS/E4 (NSWAN: geetha-dpos-f2@mod.grc.nato.int)
(Please pass to NATO and Partner Defence/Naval Attaches in Athens)
HQ NATO HEL MILREP (NSWAN: GR.milrep@hq.nato.int)
(Please pass to NATO and Partners' MILREPS)

Information:

HQ SACT DCOS JFT (NSWAN: stefano.salamida@act.nato.int)
HQ SACT ACOS JETE (NSWAN: Athanasios.tsouganatos@act.nato.int)
HQ SACT JFT EIT BRANCH HEAD (NSWAN: Luca.Massimi@act.nato.int)
HQ SACT JETE EIT (NSWAN: Georgios.Zouros@act.nato.int)
HQ SACT MPD XO (NSWAN: Alexander.Schwab@act.nato.int)
HQ SACT RM DOST (NSWAN: Paul.Goddard@act.nato.int)
HQ SACT MPD SENF DIRECTOR (NU: Stelios.Kostas@act.nato.int)
HQ SACT MPD PPT (NU: Ramazan.Ekinci@act.nato.int)
HQ SACT MPD SENF FINANCE OFFICER (NU: Anna.Hires@act.nato.int)
SHAPE COS (NSWAN: COM.COS@shape.nato.int)
SHAPE MPD COI/CIN (NU: Jerzy.Wylupek@shape.nato.int)
SHAPE MPD DEI DIRECTOR (NU: Boris.Katicin@shape.nato.int)
SHAPE/J3 (NU: Rafael.Montojo@shape.nato.int)
HQ JFC Naples (NSWAN: Vincent.Alexandre@JFCnp.nato.int)
JFC BS Desk Officers (NSWAN: Laurentiu.Mesterca@jfcbs.nato.int,
Miroslav.Stabl@jfcbs.nato.int, Kathy.Smith@jfcbs.nato.int,
Ben.Gibbs@jfcbs.nato.int)
MARCOM DCOS OPS (NSWAN: recordscentre@mc.nato.int)
MARCOM N7 T2 (NSWAN: m.ruchay@mc.nato.int)
C-IED COE (NU: info@ciedcoe.org, ciedcoeregistry@ciedcoe.org)
CSW COE (NU: DH.marops@coecsw.org, info@coecsw.org)
MILENG COE (NU: TEDev@MilEngCOE.org)
EOD COE (NU: info@eodcoe.org)
HNDGS/B2 (GRC MOD HNDGS COMM CEN please pass to HNDGS/B2)
HNDGS/D4 (NSWAN: dkladospd1@mod.grc.nato.int)
HAGS/TRAINING (GRC MOD HNDGS COMM CEN please pass to HAGS/TRAINING)
HNGS/B2 (NSWAN: genetdir@mod.grc.nato.int)
HELLENIC COASTGUARD HQ/TRAINING DIRECTORATE (NU: dek@hcg.gr)
HELLENIC POLICE HQs/TRAINING DIVISION (NU: trainingdiv2@astynomia.gr)
HELLENIC POLICE/C-IED DEPARTMENT (NU: yeemsas.deadynomeon@astynomia.gr)
US NSA SOUDA BAY
NAMFI

Internal:

Action:

DIR E&T
SAA

Information:

DCOM
COS
DOSO
DIR TS
DIR S (for B&F Officer)

**DRAFT SCHEDULE OF EVENTS
(C-IED CONSIDERATIONS IN MARITIME FORCE PROTECTION)
(10-21 Sep 2018)**

E&T Director: Cdr Th. Papadakis GRC (N)		Course Director: Cpt I. Sifakis GRC (A)		Assistant Course Director / Admin Officer: Lt Konstantinos Papanastasis GRC (N)					
Monday (Sep 10 - Day 1)		Tuesday (Sep 11- Day 2)		Wednesday (Sep 12- Day 3)		Thursday (Sep 13 - Day 4)		Friday (Sep 14 - Day 5)	
0830 0900	Welcome / Safety brief <i>(Auditorium)</i>	0830 1015	Methods of Attack <i>theory</i>	0830 0930	Incident Response <i>theory</i>	0830 0920	Attack the Network / Exploitation <i>theory</i>	0830 0920	Vehicle Check Point (VCP) <i>theory</i>
0900 0930	Admin and Introduction/ Group Photo <i>theory</i>			0940 1030	Maritime Tactical Exploitation <i>theory</i>	0920 1010	Introduction to ECM <i>theory</i>		
0940 1100	The Global / Maritime IED Threat <i>theory</i>	1030 1140	WBIEDs <i>theory</i>	1040 1140		Person Search Vehicle Search <i>theory</i>	1015 1130	Escalation of Force <i>theory</i>	0930 1020
1110 1200	CIED Overview <i>theory</i>			1040 1140	Person Search Vehicle Search <i>theory</i>	1030 1130			Port Arrival Procedures (Theory, VIDEO Demo) <i>theory</i>
1200 1220	Snack Break	1140 1200	Snack Break	1140 1200	Snack Break	1130 1150	Snack Break	1130 1200	Snack Break
1220 1300	ISPS Code Overview <i>theory</i>	1200 1500	The Force Protection Process / Model Threat Assessment Vulnerability Assessment Risk Management <i>theory</i>	1200 1500	Person & Vehicle Search Practical <i>Training Yard Practice</i>	1200 1500	Escalation of Force (Training Platform "ARIS") <i>practice</i>	1200 1500	Port Arrival Procedures (Area & Building Search) VCP Exercise <i>Marathi K-14 pier practice</i>
1310 1400	NATO Documentation <i>theory</i>								
1400 1500	<i>Ice Breaker Exercise Intro</i>								
1400 1500	Ice Breaker Exercise								
1900 2100	Ice-Breaker								

E&T Director:
Cdr Th. Papadakis GRC (N)

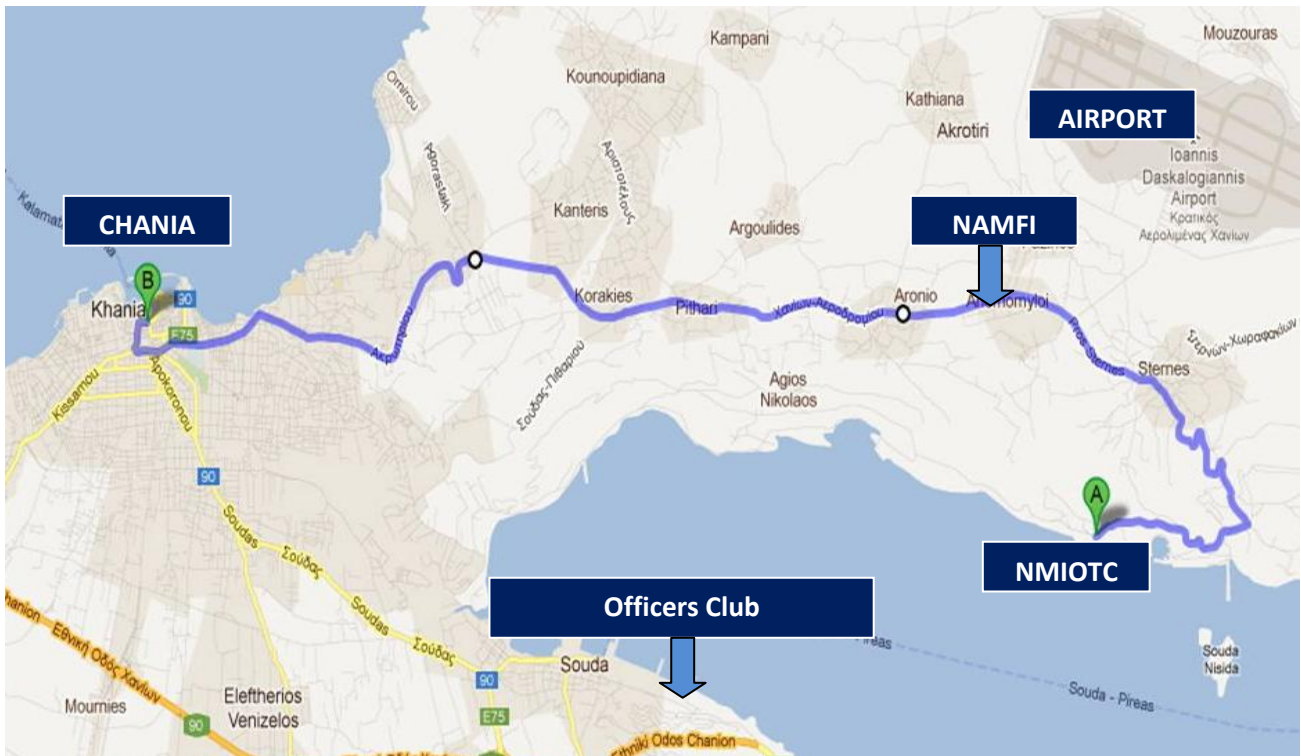
Course Director:
Cpt I. Sifakis GRC (A)

Assistant Course Director / Admin Officer:
Lt Konstantinos Papanastasis GRC (N)

Monday (Sep 17- Day 6)		Tuesday (Sep 18- Day 7)		Wednesday (Sep 19- Day 8)		Thursday (Sep 20- Day 9)		Friday (Sep 21- Day 10)	
0830 0900	Theory Exam	0830 1000	Table Top Exercise #1 Students' Presentations classroom					0830 0900	Weapons Delivery
0910 1030	MFP Planning classroom	1000 1015	Table Top Exercise #2 Briefing classroom	0830 0845	Table Top Exercise #3 Briefing classroom	0830 1030	Table Top Exercise #3 Students' Presentations classroom	0900 1300	Final Tactical Exercise (Training Platform "ARIS") MWD Demo
1030 1045	Table Top Exercise #1 Briefing classroom								
1045 1500	Table Top Exercise #1 Preparation classroom	1015 1400	Table Top Exercise #2 Preparation classroom	0845 1500	Table Top Exercise #3 Preparation classroom	1030 1300	Final Tactical Exercise Preparation classroom	1300 1330	Weapons/Material recovery
		1400 1500	Table Top Exercise #2 Students' Presentations classroom						
								1400 1430	Closing Address & Graduation Ceremony (Auditorium)

ADMINISTRATIVE INSTRUCTIONS

1. **Location:** NMIOTC is located in the northern region of Souda Bay, near the city of Chania, at the north-west part of Crete. The destination airport is Chania International airport “Ioannis Daskalogiannis” (airport code: CHQ). The distance from Chania city to NMIOTC is 20 km and from the airport to NMIOTC it is 9 Km. Chania is a picturesque, unique medieval city bearing a rich and long history and culture. The following map provides orientation and driving directions from Chania City to NMIOTC.



2. **Registration:** Registration is open to all NATO and Partner Nations as well as organizations. You are kindly requested to submit your Personnel Administration Form (Enclosure 3), in accordance to paragraph 10 of the main body, via the following ways:

a. By email to Registration POC (copy to Course Director).

b. By fax: Send your Personnel Administration Form to fax number: +30 28210 85702 to NMIOTC Admin Officer, Lt Konstantinos Papanastasis GRC (N).

Applications submitted after the deadline may not be accepted. All applicants will receive a confirmation message within three days of their submission.

3. **Visa Requirement:** Participants or their national authorities are responsible for visa arrangements. A “VISA Support Letter” will be issued by MPD SENF AC, if requested. Participants are advised to contact well in advance, proper diplomatic agencies for up to date information. It is an individual’s responsibility to apply and obtain their visa and to have the proper travel / medical documentation. Hellenic Ministry of foreign Affairs website (www.mfa.gr) provides relevant VISA information requirements.

4. Administrative cost:

a. The administrative cost mentioned in paragraph 9 of the main body, includes daily transportation from Chania city centre to NMIOTC and vice versa, participation to an Ice Breaker event, coffee / tea and cookies throughout the training period, as well as the following resources:

- (1) Fixed training platforms and sea-borne target vessels / boats;
- (2) RHIBs, whaler and other insertion platforms;
- (3) Simguns / simrounds and dummy weapons;
- (4) Specialist Instructors;
- (5) Classroom facilities with IT support;
- (6) Training Aids;
- (7) Transportation vehicles;
- (8) Safety personnel and Personal Protective Equipment (PPE);
- (9) Role Players;

b. Full payment in cash, will be made to NMIOTC's Financial Officer upon arrival at NMIOTC during the in-processing procedure or by bank deposit to NMIOTC bank account with the following data:

- (1) IBAN Number: GR 38 0110 4940 0000 4945 4001 048
- (2) Swift BIC: ETHN GRAA
- (3) Bank Name: National Bank of Greece

Note: Bank deposit must be executed **no later than 3 working days** prior to the start of the event. The relevant paperwork must be forwarded to the Budget & Finance officer's e-mail: sartzetakiv@nmiotc.nato.int. NMIOTC will cover only the expense that the National Bank of Greece may charge for transactions and not any potential charges of other banks that may finally intervene.

5. **Dress Code:** Military participants are expected to wear summer daily service uniform or national equivalent during the course and graduation ceremony. Attendees from governmental or international organizations are expected to wear NATO civilian attire. Practical lessons and exercises will require students to be attired suitably for working on-board vessels and small boats including insertion from RHIB. Flotation devices and safety headgear will be provided by NMIOTC. Students are reminded to be prepared for rainy weather conditions at the time of course delivery.

6. **Meals:** Participants will have meals outside NMIOTC, on their own responsibility. A variety of options are available at Chania city. Nevertheless, a snack break is arranged at noon, on a daily basis.

7. **Accommodation:** There are no accommodation facilities at NMIOTC. Therefore, participants are responsible to arrange their own accommodation. NMIOTC can provide guidance / assistance, if requested. Hotels near the Chania city centre are highly recommended for transportation purposes. A list of recommended Hotels around Chania city centre is as follows (special prices apply to participants only for direct booking with each hotel manager by e-mail using the code "**NMIOTC Guest**", including breakfast and internet connection):

- a. SAMARIA 4* hotel www.samariahhotel.gr,
E-mail: reservations@samariahhotel.gr, Tel: +30 2821038600;
- b. KYDON 4* hotel www.kydon-hotel.com, E-mail: info@kydon-hotel.gr,
Tel: +30 28210 52280;
- c. AKALI 4* hotel www.akali-hotel.gr, E-mail: info@akali-hotel.gr,
Tel: +30 28210 92872;
- d. ROYAL SUN 4* hotel www.royalsunhotel.com,
E-mail: hotelroyalsun@gmail.com, Tel: +30 28210 46363;
- e. PORTO VENEZIANO 3* hotel www.portoveneziano.gr,
E-mail: hotel@portoveneziano.gr, Tel: +30 28210 27100;
- f. HALEPA 3* hotel (www.halepa.com), E-mail: hotel@halepa.com,
Tel. +302821028440;
- g. ARKADI 3* hotel www.arkadi-hotel.gr, E-mail: info@arkadi-hotel.gr,
Tel: +30 28210 90181;

i. NAMFI Military Barracks (www.namfi.gr) is located close to NMIOTC (approx. 6 Km) on the road from NMIOTC to Chania (see attached map). The installation itself is in very good condition and offers several facilities. The price is 10,00€/person/day for user nations (Germany, Greece and Netherlands) 18,00€/person/day for NATO Nations and 19,80€/person/day for Non NATO Nations. There is availability for breakfast / lunch / dinner at low cost. E-mail: info@namfi.gr, Tel: +30 28210 26800 or +30 28210 26805.

h. **Transportation:** Transportation will be provided during training days between Chania city pick-up points (Akali, Agora Building, 1866 Square, Royal Sun, and NAMFI) to NMIOTC and vice versa. Participants are responsible for their own transportation from the airport to the hotel and vice versa. Rental car agencies that have offered special prices for NMIOTC guests, as follows:

- a. Gelasakis car Rental: E-mail cars@stc.gr, www.rentacar-chania.gr, tel +30-28210-89065.
- b. Spa Tours & Cars Enterprises: E-mail info@spatours.gr, www.spatours.gr, tel +30-28210-57444.

i. **Medical service:** First aid and emergency medical support is offered by NMIOTC paramedic personnel and the Naval Hospital of Crete. However, for all other cases, medical expenses must be paid by the individuals or their health insurance agencies. All participants are strongly advised to have appropriate medical insurance.

j. NMIOTC applies security issues according to NATO standards. There is strict access control procedure for entrance into the Marathi main gate and NMIOTC main building. You will be required to provide your passport or your national identification card during in-processing and whenever you enter these areas.



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NATO MARITIME INTERDICTION OPERATIONAL TRAINING CENTRE
NMIOTC
SOUDA BAY
73200 CHANIA
HELLAS



PERSONNEL ADMINISTRATION FORM (PAF)

(Please read instructions carefully below prior to filling out the form)

NAME OF EVENT: NMIOTC Course 8000 "C-IED Considerations in Maritime Force Protection"
PERIOD: 10-21 Sep 2018

REQUESTING HQ / AGENCY INFORMATION	
Trainee's HQ / Agency (*)	
Tel (*) / Fax	
E-mail (*)	
TRAINEE'S / PARTICIPANT'S INFORMATION	
Last Name (*)	
First Name (*)	
Middle Initials	
Sex (*)	
Nationality (*)	
Military Rank (Title for Civilians) (*)	
Branch/Service (*)	
Title of duty position (*)	
Organization/HQ where duties are performed	
Date of Birth	
ID No/Passport No (*)	
Nato Security Clearance (*)	
Tel (*)	
E-mail (*)	

TRAVELING INFORMATION

Travel Mode to Greece / Crete/NMIOTC (*)					
Arrival Date (*)					
Departure Date(*)					
Accommodation(*)					
Rental Car					
POC's INFORMATION					
Name/Rank/Agency/(*)					
Tel (*)					
E-mail (*)					
Where the Confirmation Message Should be sent? (*)	<table border="0"> <tr> <td>a. Requesting Agency/HQ</td> <td>b. Student</td> </tr> <tr> <td>c. POC</td> <td>d. Other (specify in remarks)</td> </tr> </table>	a. Requesting Agency/HQ	b. Student	c. POC	d. Other (specify in remarks)
a. Requesting Agency/HQ	b. Student				
c. POC	d. Other (specify in remarks)				
COMMENTS / REMARKS					
INSTRUCTIONS					

- **Information marked as (*) is mandatory.**
- Form must be completed in capital letters, in the following format **Course 8000_surname_rank.doc** and be forwarded to:
 1. studentadmin@nmiotc.nato.int into NU-WAN, or
 2. Phone: +30 28210 85710, NCN: 498-5710
 3. FAX: +30 28210 85702 to NMIOTC Admin Officer, LT Konstantinos Papanastasis GRC (N)
- If information on a field is not applicable or not yet determined can be filled with N/A or TBD respectively and will be determined later.

FINANCIAL ASSISTANCE REQUEST FORM (FARF)

(To be attached by the PfP/MD/ICI//PatG partner Nations to the official participation request)

ACTIVITY IDENTIFICATION¹

Activity (Event)		Reference number:	
Date:		Location:	

PARTICIPANT IDENTIFICATION²

Partner Nation:		Rank/Service:	
Family Name:		First Name:	
ID/Number:		Tel/Number:	
Email:		Official address:	

ESTIMATE OF EXPENDITURE³

Travel:		Tuition fee:	
Accommodation:		Other:	
Meals:		TOTAL:	

BANK IDENTIFICATION FOR REIMBURSEMENT⁴ (in capital letters)

Beneficiary	
Currency requested	
Name of Bank	
Name of Agency	
SWIFT Code	
IBAN Code	
Account Number	

PARTNER NATION AUTHORISATION

Date:	Name:	Signature & Stamps:
.....

¹ As it is in e-PRIME

² If there are more participants, a list of them can be attached instead of separate request forms

³ If a list of participants is attached, the total estimated expenditure shall be indicated here

⁴ **Unless each cell is completed, we are not able to remit it**